

Research

Research is conducted every year, in Labour and related topics. Research is also conducted on topics as per the directions from the Government. The research topics are selected by the research Core Committee comprising of veteran academicians and scholars in consultation with Trade Unions, other Stakeholders and Management Experts.

Other Activities

Other activities of KILE include

- Memorial Lectures on Trade Union Leaders
- Medical Camps and awareness class for Interstate Migrant Workers
- Seminars & Workshops
- Life Skill training to Students of Govt. Schools
- Coaching for Competitive Exams to Workers in the Unorganised Sector & their Dependants
- Collaborative programmes with other Labour Institutes

Library

KILE has a good modern library with more than 2500 books under various heads

- Supreme Court Labour Judgements
- Labour Acts & Rules
- Labour Law Journals
- Labour Management
- Labour Law Notes
- Digest of Labour Cases
- Human Resources
- Civil and Criminal Laws
- Research Reports
- Kile Publications etc

Location Map



KILE Tomorrow

- **A National Level Labour Institute**
- **Avakasha Radham** – A mobile unit for building awareness among Inter-State migrants.
- **Vijnana Radham** – A mobile unit for career guidance and motivation among school children of Govt. Schools in rural areas.

Contact Details :

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KILE Online

www.kile.kerala.gov.in

Kile website is available in English & Malayalam



"Building People"

KERALA INSTITUTE OF LABOUR AND EMPLOYMENT (KILE)

THIRUVANANTHAPURAM



(An Autonomous Body under Government of Kerala)

About Us

KILE is an autonomous body under Ministry of Labour & Skills, Govt. of Kerala, with the Minister of Labour & Skills, as its President.

Functioning since 4.2.1978 as a registered society under the Travancore - Cochin Literary, Scientific and Charitable Societies Registration Act, 1955.

The Primary objective of the Institute is Training, Research & Publication in Labour and allied subjects with special reference to Kerala.

It is located in Labour Complex, near P.M.G Junction in Thiruvananthapuram.

Objectives

- Organisation and administration of training programmes, study courses, conferences, seminars etc.
- Organisation and administration of research programmes directly by KILE and through other agencies.
- Analysis of specific problems encountered in the planning and implementation of labour, employment and allied programmes for recommending suitable remedial measures.
- Preparation and publication of books, periodicals and papers.
- Establishment, maintenance and development of library, documentation centre and information services.
- Support, promotion, co-ordination and direct undertaking of consultancy and such other professional service activities.
- Collaboration with other institutions, in India or abroad, interested in similar objectives.
- Awarding fellowships, scholarships, prizes and stipends in furtherance of the objectives of KILE.

Stake Holders

- ☐ Labourers & Labour Organisations
- ☐ Employers & their Organisations
- ☐ Labour Department
- ☐ Institutions under Labour Department
- ☐ Government
- ☐ Academic Institutions & Students
- ☐ Public

Organisation

The hierarchical structure of KILE is as follows

General Body – Presided by the Minister for Labour and Skills

Executive Council – Chaired by a Govt. nominee

Executive Director

Senior Fellow

Fellows(2)

Accounts Assistant

Office Assistants

Office Attendants etc



Training

Training programmes are conducted for Capacity Building and Empowerment of various stake holders on various fields such as

- Labour Laws
- PF and ESI Act and Rules
- Leadership Skills
- Labour Welfare Schemes
- Wages & Productivity
- Health / Occupational Diseases
- Occupational Safety
- Social Security Schemes
- Information Technology and Social Media
- Service Rules, RTI Act etc

Publications

- ☐ KILE NEWS (English) – A Quarterly Publication in English
- ☐ KILE NEWS (Malayalam) – A Quarterly Publication in Malayalam
- ☐ Padakosam – A Compilation of terms used for Official Communication in the Establishments under the Labour Department with its Malayalam meaning
- ☐ Njaanum Ente Thozhil Niyamangalum - Booklet Vol I(Malayalam)
 - Employment Provident Fund Niyamavum Padhadikalum
- ☐ Njaanum Ente Thozhil Niyamangalum - Booklet Vol II(Malayalam)
 - Kerala Head Load Workers Act 1978
- ☐ Njaanum Ente Thozhil Niyamangalum - Booklet Vol III(Malayalam)
 - Thozhilum Naipunyavum Vakup Nadappilaakkunna Kshema Padhathikal
- ☐ Labour Act and Rules (Malayalam)
- ☐ The History of Trade Union Movement in Kerala
- ☐ Labour in Kerala 2010
- ☐ Industrial Relations Committees in Kerala

Upcoming Publications

- Njanum Ente Thozhil Niyamangalum - Booklet Vol-IV (Malayalam) (The Kerala Payment of Subsistence Allowance Act, 1972)
- Njanum Ente Thozhil Niyamangalum - Booklet Vol-V (Malayalam) (The Kerala Shops and Commercial Establishment Act, 1960)
- Njanum Ente Thozhil Niyamangalum - Booklet Vol-VI (Malayalam) (The Kerala Industrial Establishments (National & Festival Holidays) Act 1959)
- KILE - News (Hindi)

